

Dominique Day

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EDUCATION

STANFORD LAW SCHOOL. J.D. 1999

Honors & Activities: Stanford Public Interest Law Fellowship. California State Bar Foundation Merit Scholarship. Student Liaison to the Faculty Appointments Committee. Street Law. Black Law Students Association. Public Interest Law Students Association. Women of Stanford Law. East Palo Alto Housing Clinic.

HARVARD UNIVERSITY. A.B. 1996 (Social Studies)

Honors: *cum laude*. Stride Rite Scholar. Harvard Club Service Fellowship. Rotary Student of the Year (1992). Harvard College Scholarship. Elizabeth Cary Agassiz Merit Award. PBHA (board member). Thesis: *Tell It Like It Is: Feminist Challenge + Women's Voice in Custody Determination (magna cum laude)*.

EXPERIENCE

UN WORKING GROUP OF EXPERTS ON PEOPLE OF AFRICAN DESCENT

Oct. 2018 – present

Chair. Appointed by the UN Human Rights Council as an expert on anti-Black racism to investigate access and enjoyment of human rights by people of African descent globally. Report regularly to the Human Rights Council, the UN General Assembly, and the public. Part of the UN Special Procedures, which is comprised of independent experts who serve as a fact-finding arm of the Council.

DAYLIGHT | RULE OF LAW • ACCESS TO JUSTICE • ADVOCACY

Apr. 2013 – present

Executive Director. Justice collective focused on policy and programming domestically and internationally (www.daylyt.org). Recent projects include:

- COVID-19 and impact of racial bias
- Strategies to target systemic racism in government and private institutions
- Training and technical assistance on racial justice in legal systems
- Legal aid assessment + roadmap for Afghanistan (with the Asia Foundation)
- *Leadership Through the Lens of Human Rights: Enhancing Supply + Demand*

Jan. 2019 – Jun. 2020

BELDOCK LEVINE & HOFFMAN LLP

New York, NY

Partner. Litigated all phases of class and individual actions at civil rights boutique firm. Principal focus was *Floyd v. City of New York*, the remedial and compliance phases of the stop-and-frisk litigation against NYPD.

FULBRIGHT U.S. SCHOLAR (2015-2016)

West Bank, OPT

May 2015 – Jan. 2016

Research and Teaching Fellowship. Visiting Professor of Human Rights (Al Quds University, Abu Dis, West Bank campus). Taught Palestinian students human rights and international law classes and conducted research + scholarship on promotion of credible, just civilian leadership.

MAYOR'S OFFICE OF CRIMINAL JUSTICE

New York, NY

May 2015 – Jan. 2016

Executive Director, Justice Initiatives. Led an operations team on all efforts to reduce unnecessary incarceration + promote fairness and justice system legitimacy.

- Led case processing initiative addressing system inefficiency (Justice Reboot)
 - Led citywide Supervised Release rollout, an alternative to monetary bail
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EXPERIENCE, *cont'd*

- Led NYC in MacArthur Foundation Safety + Justice Challenge
- Led reform + alternatives analysis for Rikers Island detainees.

U.S. DEPARTMENT OF STATE Kabul, Afghanistan

Oct. 2011 – Apr. 2013

Senior Rule of Law Advisor. Interagency Rule of Law criminal defense + gender subject matter expert. Focus on S/GBV, SOGI/LGBTIQ, indigent access to justice.

- Drafting + reform of Afghan criminal law + procedure
- Evaluation of provincial justice (extensive travel throughout Afghanistan)
- Policy + programming on alternatives to incarceration
- Innovative access to justice programming with indigent LGBTI persons
- Grant award, monitoring, and evaluation (\$250,000 per grant)

U.S. DEPARTMENT OF STATE Al Basrah, Iraq

Sept. 2010 – Sept. 2011

Senior Rule of Law Advisor, PRT Basrah. Capacity-building to enhance rule of law development, including strong relationships with Iraqi stakeholders.

- Managed anti-corruption, public integrity, + judicial enhancement efforts
- Contract Officer (up to \$350,000), including monitoring + evaluation
- Supervision of legal + professional staff.

BROOKLYN FAMILY DEFENSE PROJECT Brooklyn, NY

2009 – Sept. 2010

Attorney for parents in abuse/neglect + termination of parental rights proceedings.

- Conducted dozens of hearings, trials, + emergency proceedings
- Excellent fast-paced litigation + caseload management skills

WHATLEY DRAKE & KALLAS, LLC New York, NY

2007 - 2009

Associate. Day-to-day management of complex civil + class litigation, including False Claims Act, consumer fraud, and healthcare cases.

- Conducted significant motion practice, depositions, mediation independently
- Supervision of legal + professional staff
- Managed expert discovery, including developing statistical + audit criteria

MILBERG LLP New York, NY

2005 - 2007

Associate. Managed complex civil + class litigation, including False Claims Act, securities, commercial litigation. Extensive supervision of legal + professional staff

- Conducted depositions, oral arguments, motion practice, DOJ presentations
- Project leadership, including data management + client relations

LA BODEGA DE LA FAMILIA New York, NY

2004 - 2005

Director. Led team of professional staff at family-based re-entry + ATI program.

THE BRONX DEFENDERS Bronx, NY

2000 - 2004

Public Defender at community-based indigent provider in the South Bronx.

- Litigated + tried criminal cases, conducted hearings + grand jury presentations
- Supervision of investigation + social work in individual cases

1999 - 2000

U.S. DISTRICT COURT, E.D.N.Y. Brooklyn, NY
Law Clerk to the Hon. Sterling Johnson, Jr., U.S.D.J. Drafted opinions in discrimination, habeas, fraud, commercial, criminal, + international law cases.

**PUBLICATIONS
+ HONORS**

World Economic Forum Global Future Council on Human Rights, 2020-21

Perry World House Fellow, University of Pennsylvania, 2020-21 (international human rights and racial justice).

Fulbright U.S. Scholar 2015-2015 (teaching/research on human rights + crisis of credible civilian leadership post-Arab Spring)

“Fighting racism internationally starts with confronting racism internally,” UN Today, Nov. 5, 2020, available [here](#) (co-authored).

“Afghanistan: Death Penalty At The Crossroads,” in *Capital Punishment: New Perspectives*, 1st ed. (2013) (Farnham: Ashgate) (co-authored), available [here](#). “A close second [best chapter] is the groundbreaking chapter on Afghanistan by Cody and Day, which, as Hodgkinson asserts, is the first analysis in the English language on judicial capital punishment in modern Afghanistan. The chapter provides a compelling discussion of the death penalty in both law and practice, emphasizing the competing political pressures on President Hamid Karzai regarding executions. The chapter is timely, relevant, and original, encompassing both the doctrinal and the empirical.” (*academic review*)

New York City System Map, MacArthur Safety + Justice Challenge (September 2015), available [here](#). Detailed, interactive presentation of qualitative and quantitative data and analysis on criminal justice, criminogenic effects of jail or prison, and impact of prosecution and incarceration policies in New York City as part of planning process to target mass incarceration and racial disparity.

Legal Aid Assessment and Recommendations for Afghanistan (co-authored), available [here](#). First-ever, comprehensive independent assessment of legal aid in Afghanistan sponsored by the Ministry of Justice, the Asia Foundation and the World Bank. Analysis includes detailed survey of over 400 justice professionals, analysis, and recommendations of criminal legal aid in Afghanistan, with specific focus on gender, corruption, and effective strategies for legal aid as resources shrink.

“Benefits of Family-Focused, Strength-Based Methods: Women Under Community Justice Supervision and their Families,” *COMMUNITY Corrections Report*, November/December 2004.

**SELECTED MEDIA +
PRESENTATIONS**

Interactive Dialogue with the UN Human Rights Council, September, 2020
Appearance on behalf of the UN Working Group of Experts on People of African Descent, available [here](#).

Interactive Dialogue with the UN General Assembly, November, 2020
Appearance on behalf of the UN Working Group of Experts on People of African Descent, available [here](#).

Expert Testimony: Bail Reform in New York City. Sworn testimony before the Courts & Legal Services Committee + the Fire & Criminal Justice Services Committee of the New York City Council at New York City Hall regarding bail reform, racial disparity in bail-setting in New York City (17 June 2015)

Expert Testimony: Strengths of family-based interventions + Coordination for women and People of Color Involved in Criminal Justice + Social Service Systems
Sworn Testimony before the New York City Council, Committee on Mental Health, Mental Retardation, Alcohol, Drug Abuse & Disability (10 March 2005)

“Race, Justice, and International Human Rights,” The World Today, Perry World House, University of Pennsylvania (with Raad Zeid and Michael Horowitz), June 2020, available [here](#).

“Race as a Global Issue: Interview with Dominique Day” Harvard International Review, Aug. 20, 2020, available [here](#).

“Global Translations Interview with UN human rights expert Dominique Day” Politico, July 23, 2020, available [here](#).

“Can the United Nations protect human rights in the age of COVID-19?”, Reuters, Oct. 23, 2020, available [here](#).

“UN/NGO Virtual Pathways Forum: Dominique Day” Farleigh Dickinson University, Oct. 20, 2020, available [here](#).

“How Black Lives Matter Went Global,” UN Dispatch, IDN, 18 June 2020, available [here](#).

“Racial Disparity in NYC Criminal Justice,” MacArthur Safety + Justice Challenge. Led New York City delegation of courts, police, prosecutors, corrections, and civil society. Spoke before nationwide conference and offered analysis of persistent racial disparities in justice system in New York City (September 2015)

“Race, Gender, Solidarity, Struggle in America and Internationally,” ten-minute video accompanying art installation at the Saatchi 2017 Other Art Fair in New York City and discussing intersections of immigration, race, gender, and justice (<https://vimeo.com/220905671>).

“Effective Strategies for Experiential Education in Urban Environments,” Capital Region Service Learning Conference (1997). Siena College / SUNY Albany, Albany, NY (Keynote Speaker).

"De Blasio's Police Reform Pledges May Burden His Re-election Bid," New York Times (14 Oct 2016) [Discussion of criminal justice reform](#) in New York City.

"Shadow on Diversity At Stanford / Spate of faculty departures dismays black law students," SFGate (15 Feb. 1999) [Discussion of faculty diversity](#) in elite universities.

"Racism at Stanford a real problem for community," Stanford Daily (29 March 2000) [Discussion of faculty diversity](#) in elite universities.

"Retention of Female and Minority Law Profs Debated," The Stanford Daily (11 Feb. 1999) [Discussion of faculty diversity](#) and tenure in elite universities.

DISCRETE PROJECTS

2017 – present

JOHN JAY COLLEGE OF CRIMINAL JUSTICE + CUNY SCHOOL OF LAW
Adjunct Professor. Courses include Policing in Urban Communities, Institutional Racism, Origins of Contemporary Africa, Race and the Law

Feb. - June 2014

INTERNATIONAL LEGAL FOUNDATION Ramallah, Jenin, Hebron
Fellow. Leadership development, criminal defense policy + capacity-building for Palestinian attorneys at offices throughout the West Bank.

1998

STANFORD LAW SCHOOL Stanford, CA
Research Assistant to Michelle Alexander (Title VII)
Research Assistant to Dorothy Roberts (welfare reform)

1998

NAACP LDF, INC. (Civil rights intern) New York, NY

1997

PUBLIC DEFENDER SERVICE (law clerk) Washington, D.C.

1994 - 1996

SMILE PROGRAM Boston, MA
Founder + Director. Designed program to bridge generation gap by building relationships between elders and adolescents in communities of color.

BAR ADMISSIONS

State: New York (Admission 2000)
Federal: Eastern + Southern Districts of New York

LANGUAGES

English (native)
French (very proficient)
Arabic (basic)

KEY TRAITS

Technologically savvy. Proven ability in conflict/high-stress settings.
Culturally competent. Excellent sense of humor.

TRAVEL

Significant international travel, including transitional and conflict areas.